

PRESS INFORMATION

Olympus recognized as European Top Employer 2021

Hamburg, 25. January 2021 – Today, seven organizations of MedTech company Olympus received the European Top Employer award 2021. The recognition is awarded by the Top Employers Institute to companies exhibiting excellent employment conditions and HR practices. The 2021 award was given to Olympus' largest European companies in Germany, the UK, France, Spain, Italy, and Portugal.

Top Employers Institute has officially announced their 2021 regional Top Employers and today acknowledged Olympus as a Top Employer. The award covers the medical technology company's largest European subsidiaries in Germany, the UK, France, Spain, Italy, and, for the first time, Portugal in 2021. Olympus Europe SE & Co. KG is recognized for the 14th time in succession.

Each year, Top Employers Institute certifies organizations that are focused on putting their people first through their exceptional HR policies. Each year, Top Employers Institute certifies organizations that are focused on putting their people first and provide an attractive workplace environment which encourages professional as well as personal development.

Christiane Iwanoff, Director Human Resources at Olympus, comments: *"We are honored and delighted to be recognized as a Top Employer in Europe once again. The 14th award we received today underlines our steady progress in the certified areas. The certification is a strong signal that Olympus fulfills a high standard in terms of people practices and workplace policies. My thanks go to all colleagues who contributed to this success – congratulations especially to our newcomers in Portugal."*

The Top Employers Programme certifies organizations based on the participation and results of a specific HR Best Practices Survey. This survey covers six HR domains consisting of 20 areas such as People Strategy, Work Environment, Talent Acquisition, Learning, Well-being and Diversity & Inclusion, and more. All aspirants successfully met the high standards and requirements set by the Top Employers Institute. They received a regional certificate and also qualify as European Top Employers 2021.

Top Employers Institute CEO David Plink says: *“Despite the challenging year we have experienced, which has certainly made an impact on all companies around the globe, Olympus has continued to demonstrate the power of putting their people first in the workplace. We are proud to make this year’s announcement and congratulate the organizations who have been certified in Europe through the Top Employers Institute Programme.”*

The Top Employer Programme has certified and recognized 1,600 employers in 120 countries/regions across five continents.

About Olympus

Olympus is passionate about creating customer-driven solutions for the medical, life sciences, and industrial equipment industries. For more than 100 years, Olympus has focused on making people’s lives healthier, safer and more fulfilling by helping to detect, prevent, and treat disease; furthering scientific research; and ensuring public safety. Olympus is headquartered in Tokyo, Japan, with more than 35,000 employees worldwide in nearly 40 countries. Olympus Europa, headquartered in Hamburg, Germany, serves the EMEA (Europe, Middle East, Africa) region and employs 7,500 people across 31 subsidiaries.

For more information, visit www.olympus-europa.com.

About Top Employers Institute

Top Employers Institute is the global authority on recognizing excellence in People Practices. It helps accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified and recognized as an employer of choice. Established 30 years ago, Top Employers Institute has certified over 1,600 organizations in 120 countries/regions. These certified Top Employers positively impact the lives of over 7 million employees globally.

For questions or additional information, please contact:

Claudia Schanz

Olympus Europa SE & Co. KG

Tel.: +49-40-23773-4191

Email: Claudia.schanz@olympus.com

www.olympus-europa.com